

The 26th May, 1976

No. 1258-HG(J)/76/1033. The Governor of Haryana is pleased to constitute the State Ad hoc Committee for revision of District Gazetteers in Haryana consisting of the following members:—

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| 1. Chief Secretary and Financial Commissioner Revenue | .. | Chairman |
| 2. Commissioner Education | .. | Member |
| 3. Divisional Commissioner/Ambala/Hissar | .. | Do |
| 4. Director Public Instruction | .. | Do |
| 5. Economic and Statistical Advisor | .. | Do |
| 6. Editor (Gazetteers), Ministry of Education, Government of India, New Delhi, or his representative | .. | Do |
| 7. State Editor (Gazetteers) and Deputy Secretary Revenue | .. | Do |

Coopted Members

1. Chaudhri Sultan Singh, M. P., 140, South Avenue, New Delhi.
 2. Shri Braham Parkash Gupta (Member, Haryana Public Service Commission), Gandhi Nagar, Charkhi Dadri, district Bhiwani
 3. Chaudhri Mehar Chand, M. L. A., village and post office Nehla, district Hissar.
 4. Chaudhri Ishwar Singh, M. L. A., village and post-office Kaul, district Kurukshetra.
 5. Rao Dalip Singh M. L. A., village and post office Mahendragarh, district Mahenderagarh.
 6. Rao Nihal Singh, MLA Mohalla Nalapur, Naraul, district Mahendragarh.
 7. Dr. K.C. Yadav, Reader in History, Birendra Narayan Chakravarty University, Kurukshetra.
2. The terms and conditions of the State *Ad hoc* Committee would as under : —
- (a) The Committee shall meet under the Chairmanship of the Chief Secretary (FOR); in his absence Secretary Education would preside.
 - (b) At the time of considering a particular district Gazetteer, the concerned Divisional Commissioner will be invited.
 - (c) The functions of the committee shall be to advise the Gazetteers Organization of the State in matters pertaining to the revision and re-writing of the Gazetteers.
 - (d) The term of the Committee will be one year and its headquarters shall be at Chandigarh.
 - (e) The committee shall meet as and when necessary provided that a meeting shall be held at least once in three months.
 - (f) The Editor, Central Gazetteers Unit, or his nominee shall be paid travelling allowance and daily allowance by the Government of India.
 - (g) The non-official members of the Committee shall draw TA/DA as permissible to non-officials in such cases.
 - (h) The Secretary, Haryana Vidhan Sabha shall be the controlling officer to countersign the travelling allowance bills of the Members of the Legislature. The Chairman, Haryana Public Service Commission shall be the controlling officer to countersign the T.A. bill of Shri Braham Parkash, Gupta (Members, Haryana Public Service Commission) and the Deputy Secretary, Revenue, shall be the controlling officer to countersign the T. A. bill of Doctor K.C. Yadav, Reader in History, Birendra Narayan Chakaravarty University Kurukshetra.

- (i) The expenditure involved shall be debited to the head "265, Other Administrative Services (Plan) Gazetteers and Statistical Memoirs-Revision of District Gazetteers".

(Sd.)

State Editor (Gazetteers) and
Deputy Secretary to Govt. Haryana,
Revenue Department.

EDUCATION DEPARTMENT

The 21st May, 1976

No. 1634-ED1-(4)76/15196.—On the recommendation of Haryana Public Service Commission, the Governor of Haryana is pleased to appoint Shri Babu Ram Gupta as District Education Officer H.E.S., Class I (School and Inspection side) in an officiating capacity in the scale of Rs. 700—40—980/40—1100/50—1200.

2. He took over the charge of the post on 9th March, 1976 (forenoon).

B. S. OJHA, Commissioner & Secy.

LABOUR AND EMPLOYMENT DEPARTMENT

The 24th May, 1976

No. 4779-5Lab-76/14009.—In exercise of the powers conferred by the proviso to sub-section (1) of section 66 of the Factories Act, 1958 (Central Act 63 of 1948), the Governor of Haryana hereby varies the limits laid down in clause (b) in respect of Textile Mills in the State of Haryana, so as to authorise the employment of women therein between the hours of 6.00 a.m. and 10.00 p.m. for a period of six months from the date of publication of this notification in the official Gazette during the said period—

- (i) the management of each of the factories described above shall make adequate transportation arrangement by private buses for women workers from their residences to the factory and back.
- (ii) the Chief Security Officer of each of the factories described above and the female security staff shall accompany the women workers during the course of transportation from their residence to the factory and back till the last woman worker reaches the factory and back to her residence.

P. P. CAPRIHAN,
Commissioner and Secy.

LABOUR DEPARTMENT

The 13th May, 1976

No. 3877-4Lab-76/13049.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Haryana Rohtak, in respect of the dispute between the workmen and the management of M/s Ego Metal Works (P) Ltd, Gurgaon:—

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,

HARYANA, ROHTAK

Reference No. 121 of 1972

between

SHRI SANTOK SINGH WORKMAN AND THE MANAGEMENT OF M/S EGO METAL
WORKS (P) LIMITED, GURGAON

AWARD

By order No. ID/GG/22-A-72/11518, dated 4th April, 1972, the Governor of Haryana, referred the following dispute between the management of M/s Ego Metal Works Private Limited, Gurgaon and its workman Shri Santok Singh to this Labour Court for adjudication, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Santok Singh was justified and in order? If not, to what relief is he entitled?

The parties put in their appearance in this Court in response to the usual notices of reference sent to them.

The management filed the written statement of the notice of demands dated 1st December, 1971 served on them by the workman with an allegation that his services had been terminated by them illegally and that he was entitled to reinstatement, with continuity of service and full back wages. They pleaded that the workman had been employed by them with effect from 26th November, 1966 for the fixed period of 5 years on contract basis as per terms of an agreement and that he absented himself from duty without their permission with effect from 22nd October, 1971 and continued to do so till 24th November, 1971 when his name was struck off the muster rolls as a result of his continued absence for more than a month and that he lost his lien on the job under these circumstances as also on completion of fixed term of 5 years.

The following issue was thus framed on pleas of the parties,—*vide* order dated 16th June, 1972.

Whether the applicant Shri Santok Singh was employed for a period of 5 years from 26th November, 1966 and absented himself without leave from 22nd October, 1970 and his name was rightly struck off from the muster roll from 24th November 1971.

Whereas the management examined one Shri G.L. Tandon their officer, the workman appeared as his own witness and examined one Shri Hari Dutt Sharma an ex-employee of the management and closed his case. Shri G.L. Tandon fully corroborated the plea taken by management, - *vide* written statement as referred to above while deposing with reference to the register of attendance of the employees brought by him that the workman absented himself from duty with effect from 20th October, 1971 and continued to do so till 24th November, 1971. He added that the workman had been engaged for a fixed period of 5 years as per agreement, dated 2nd December, 1966 Exhibit M.-1.

The workman admitted having joined service of the management under an agreement Exhibit M.-1 for a fixed period of 5 years. He however stated that he had proceeded on leave for 15 days with effect from 22nd October, 1971 after it had been duly sanctioned and that he had submitted his application for extension of his leave under registered post and that the management declined to assign him any duty thereafter. He stated that the registered letter sent by him for extension of his leave on 15th November, 1971 was returned back as a result of the refusal of the management to accept it. He admitted that he did not possess any copy of the application for grant of leave for 15 days, from 22nd October, 1971 to 6th December, 1971 and that no letter was issued to him by the management intimating him the sanction of the leave for 15 days. He could not explain as to why he did not apply for extension of his leave immediately after expiry of his leave on 6th December, 1971. All these facts in my opinion lead to a conclusion beyond doubt that the case as set up by him of his having gone on leave from 22nd October, 1971 to 6th November, 1971, for a period of 15 days after the leave was sanctioned is false. It would be significant to note that he did not lying any effort to adduce evidence or put any suggestion to Shri G. L. Tandon relating to the sanction of his leave and this circumstance further strengthen the conclusion already arrived at by me. I am thus convinced that the workman absented himself from duty without prior permission with effect from 22nd October, 1971 and continued to do so till 24th November, 1971 when his name was struck off the muster rolls and that the plea put forth by the management is correct and justified in all respect. Even otherwise the question of reinstatement of the workman does not arise in view of the admitted fact that the fixed period of 5 years for which he had been employed under an agreement had since expired.

I thus decide the issue in favour of the management with a finding that the workman is not entitled to any relief. I answer the reference while returning the award in terms of the findings made by me.

MOHAN LAL JAIN,

Dated 14th April, 1976.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 964, dated the 16th April, 1976

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.